

P 07/19 PUBLIC BODIES (ADMISSIONS TO MEETINGS) ACT 1960

TO RESOLVE TO EXCLUDE THE PUBLIC FROM AGENDA ITEM P07/18 AS THE BUSINESS BEING DISCUSSED IS REGARDING CONDITIONS OF EMPLOYMENT WHICH ARE OF A CONFIDENTIAL NATURE

No members of the public were present, but it was resolved to discuss agenda item P14/19 under a confidential minute as the matter discussed are in relation to employment contracts which are of a confidential nature. Proposed by Cllr Maggie Hill, seconded by Cllr Loughran and carried.

P 08/19 TO RECEIVE ANY UPDATES FROM THE MINUTES OF THE LAST MEETING

No matters were raised

P 09/19 TO RECEIVE QUESTIONS FROM MEMBERS OF THE PUBLIC

No members of the public attended the meeting.

P 10/19 TO REVIEW THE PROPOSALS REGARDING CHANGES TO THE WAY IN WHICH EMPLOYERS ARE GROUPED TOGETHER FOR FUNDING PURPOSES IN THE HAMPSHIRE PENSION FUND, WOULD AFFECT TOWN AND PARISH COUNCILS (TPCS) AND AGREE A REPRESENTATION ON BEHALF OF THE PARISH COUNCIL

The Committee reviewed and discussed the proposed changes to the funding strategy for the Hampshire Pensions Fund.

It was resolved to make the following representation to the consultation document.

The Parish Council do not feel competent to make a representation but would like to make the following comments: -

- 1) The Parish Council would like further information on what is driving this proposed change and the perceived benefits to HCC and the Town and Parish Councils.***
- 2) What is the forecasted financial effect on both the Town and Parish Council and the HCC pension fund in terms of contributions to any deficits and ongoing financial viability?***
- 3) The perception is that fewer Town and Parish Councils are offering the HCC pension fund to new employers, adopting for a NEST pension instead. Does HCC have evidence of enrolments from Town and Parish Council falling, and if so, what are the forecasted effects of this on the proposed a stand-alone Town and Parish Council pension fund.***

Proposed by Cllr Maggie Hill, seconded by Cllr Laurence Wilks and carried.

P 11/19 TO REVIEW THE FOLLOWING POLICIES AND RECOMMEND THEM FOR ADOPTION TO THE FULL PARISH COUNCIL

- **UNAUTHORISED OCCUPATION OF LAND**
- **UNAUTHORISED ENCAMPMENTS**
- **PENSIONS POLICY**

The Clerk presented a draft policy “Illegal & Unauthorised encampment policy”. This policy is to deal with all unauthorised occupations of land.

After the discussion, some changes were made to the policy. The Clerk is still awaiting feedback from Hampshire County Council’s Gypsy Liaison Officer.

Subject to any recommended changes from HCC Gypsy liaison, it was resolved to recommend this policy for adopted by the Full Parish Council, proposed by Cllr Hill, seconded by Cllr Laurence Wilks and carried.

P 12/19 AGREE THE AGENDA ITEMS FOR THE NEXT MEETING

The Committee to review what emergency planning documents would be helpful to the Committee.

Bench Policy

Tree Planting policy

P 13/19 THE MEETING TO CLOSE TO MEMBERS SO THE PUBLIC AS THE BUSINESS BEING DISCUSSED IS A REVIEW OF THE PARISH COUNCILS EMPLOYMENT STRUCTURE WHICH IS OF A CONFIDENTIAL NATURE.

P 14/19 TO COMPLETE A REVIEW THE PARISH COUNCIL’S ORGANISATIONAL STRUCTURE AND RECOMMEND ANY CHANGES TO ROLES AND JOB DESCRIPTIONS TO THE FULL PARISH COUNCIL

After the outsourcing of the ground’s maintenance to outside contractors, discussions took place on tasks which were not included in the grounds contract and require to be assigned to an employee responsibility.

Proposed changes to the job descriptions were considered and revisions recommended to the Full Parish Council for approval. Proposed by Cllr Maggie Hill, seconded by Cllr Hancock and Carried.

The meeting closed.